

# CAPABILITY STATEMENT

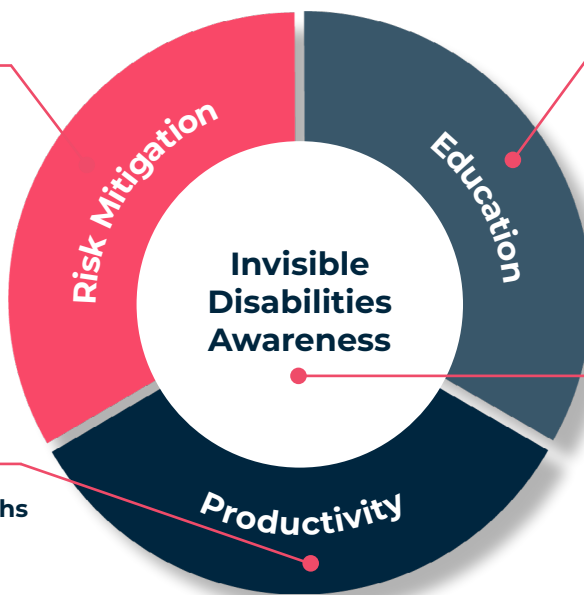


## Subject Matter Expert in Neuro-Inclusion

Empowering business leaders to mitigate risk, improve efficiency, and increase revenue by mobilizing all neurotypes and embracing DEIB practices.

### CORE COMPETENCIES

- Avoid Unnecessary Costs
- Reduce Potential Litigation
- Protect Brand Reputation



- Neuro-Inclusion and Management Training
- Senior Leadership, Human Resources, Legal, and Producers
- Drive Innovation
- Foster Welcoming Culture
- Reduce Employee Turnover and Disengagement

- Leverage Individual Strengths
- Optimize Performance
- Drive Measurable Results

### Certifications:

- **DOBE:** Disability-Owned Enterprise (Disability: IN)
- **ACC:** Assoc. Certified Coach (ACC) - International Coaching Federation (ICF)
- **AACC:** ADDCA Associate Certified Coach - Attention Deficit Disorder Coaching Academy (ADDCA)
- **CACP:** Certified ADHD Coach Practitioner - Professional Assoc. of ADHD Coaches (PAAC)
- **MBA:** Masters in Business Administration - Cleveland State University

### Featured In:

"Ask The Experts"  
Webinar Series  
from ADDA

"2024 Top 7  
ADHD Coaches"  
Life Coaching  
Magazine

Employee Benefit News

Forbes

Fast Co.

ADHD Online

Cheddar News

Voyage Ohio

Canvas Rebel

### Differentiators:

- **Disability-Owned Enterprise:** Sharing with the world the unique traits that drive innovation and change with acceptance and belonging
- **Global Knowledge:** International Speaker; coached clients from 21 countries
- **Social Proof:** Over ½ million followers across social media platforms
- **Proprietary Tool:** Quantify and Qualify Invisible Disability and the Organizational Impact
- **Vast Network:** Incredibly well-connected in the space of Invisible Disabilities
- **Innovative Approach:** Creative solutions to complex business problems
- **Lived Experience:** Strong understanding from both leadership and staff perspectives
- **Proven Methodologies:** Producing measurable results
- **Results-Focused:** Hard data + Tough Conversations = Unexpected Insights

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## ABOUT RYAN MAYER COACHING

Ryan Mayer is a professional certified ADHD Coach, specializing in serving adults navigating the unique challenges of Attention Deficit Hyperactivity Disorder (ADHD). His coaching approach, focused on Accountability and Mindset, has earned him acclaim and fostered personal and professional growth for clients around the globe.

With a seasoned corporate background, Ryan keenly identified an opportunity that has become his mission – to revolutionize the entire corporate culture by championing the acknowledgment and inclusion of Invisible Disabilities in the workplace. Recognizing the profound impact such inclusivity can have on corporate culture, productivity, and the bottom line, Ryan has dedicated himself to promoting environments where the often-overlooked nuances of invisible disabilities are not only acknowledged but integrated seamlessly into the fabric of organizational success.

## SPECIALIZED OFFERINGS

Corporate Education: Ryan is dedicated to educating executives, HR professionals, and the workforce through formal, authentic, and fact-based training sessions. These interactive sessions empower participants to recognize and address potential issues related to invisible disabilities with empathy and legal soundness.

Training and Workshops: In addition to individual and group coaching, Ryan extends his expertise to organizations. He offers training and workshops to employees and managers, fostering increased awareness and understanding of unseen disabilities.

Tailored Coaching: Ryan's specialization lies in providing targeted coaching services for individuals with ADHD. His focus on Accountability and Mindset empowers clients to navigate challenges, unlock their potential, and achieve meaningful personal and professional milestones.

## PAST PERFORMANCE

Using his Conquer Your ADHD™ System, Coach Ryan helps business leaders find happiness and success at work and home. Additionally, Ryan's @ADHD\_Coach\_RyanMayer videos on social media platforms have inspired millions of people worldwide, and have led to Ryan coaching people from 21 different countries, and speaking internationally.

**RYAN MAYER COACHING, LLC D-U-N-S number:** 067315463

### NAICS Codes:

541612: Human Resources Consulting Services

541618: Other Management Consulting Services

611430: Professional and Management Development

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